

# Floyd County Medical Benefits

Floyd County offers Blue Cross/Blue Shield Health insurance to its employees and their dependents. There is a deductible of \$ 2,500 with Floyd County reimbursing the employee for \$1,700. This makes the actual out-of-pocket deductible \$ 800.

- 20% in-network employee responsibility
- \$2,000 out-of-pocket maximum annually
- Co-Pay: \$ 30 Personal Care Provider; \$ 40 Specialist
- \$ 150 RX deductible: Generic \$15, Preferred \$35, Non-Preferred \$50; Mail Order – \$30/\$70/\$100 for 90 day supply.

## Employee Cost per month:

Employee Only      \$ 108.94

Employee & Spouse \$ 228.85

Employee & Children \$ 184.96

Family                \$ 304.87

Floyd County offers its employees affordable Dental, Life, Short Term Disability, Long Term Disability and accident policies.

Floyd County maintains an ongoing Employee Wellness program that offers many opportunities from exercise to personal massage to improve employee health. The employee health program also offers free services such as an annual blood screen for which employees receive 4 hours of vacation time in return for their participation.